

Business English nel mondo HR



**Non conosci il business english? Meno
carriera e stipendi più bassi - MilanoFinan...**

milanofinanza.it ⚡ • 7 min read

Importanza del Business English

- *Lavoro in una multinazionale e devo approfondire il mio inglese*
- *Rispondo a un' inserzione di una azienda che richiede conoscenza inglese e ho il colloquio parzialmente in inglese*
- *Lavoro in una pmi che viene acquisita da una multinazionale*
- *Lavoro in una pmi che decide di aprire una filiale all'estero*
- *Partecipo a un convegno/riunione dove vengono usate espressioni inglesi*

Obiettivo del workshop

Impariamo qualche espressione HR!!





TJX Europe

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At TJX Europe, we know there are benefits to flexible working. We've implemented a 'core hours' policy for our office-based associates which allows them to flex their working hours in a way that supports a work/life balance.



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-
- *Flexible working*  *Working from Home, Remote working.....*
 - ***NO «Smart Working»***
 - *«Core hours» policy*  *Travel Policy, Car policy.....*
 - *Office-based associates vs*  *Traveling Personel*
 - *Home-Office vs*  *Branch*

What are core hours? **Core hours are set times when everyone must be onsite in the**

office. The rest of the work hours are flexible, so employees can log time wherever they are and whenever they are doing work. Here's what a workweek might look like for an employee at a core hours company.

Core hours are **set times when everyone must be onsite in the office.** ... Anna attends a yoga class every morning before going into the office at 10 a.m. on Monday and Wednesday. She leaves the office at 2 p.m. to work from home the rest of the day. As agreed, her colleagues are also in the office during these hours.



Michael M. • 2nd

Loss Prevention Manager at TJX Europe

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I am currently recruiting loss prevention officers to join our team in the Dublin area. If you are interested in finding out more about this opportunity please feel free to contact me. [#tjx](#)
[#lossprevention](#) [#dublin](#)



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- *Loss Prevention vs → Security*
- *Officer → Employee - Associate*
- *Join a team → Team Work - Team Building – Team Spirit – Teammates*

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Loss prevention officers work in retail environments to prevent shoplifter theft as well as theft from store employees. Officers maintain a presence in the public retail space, monitoring shoppers and employees alike for unusual behavior. Depending on employer policy, officers may be able to apprehend suspected thieves and they may also be armed.

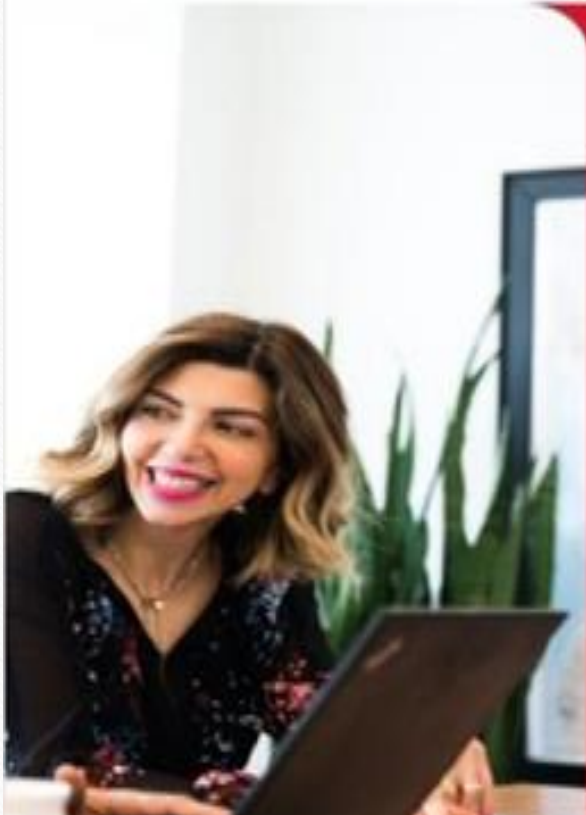


Lisa Brandi • 2nd

Global Talent Acquisition Strategy at The TJX Companies, Inc.

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Calling all my IT friends! We're looking for talented IT security professionals who can help deliver innovative solutions that:  help ...see more



**JOIN US
IN TRANSFORMING
IT SECURITY
GLOBALLY AT TJX**

/ Fortune 100 Company

/ Work-Life Balance

/ Inclusive Culture

/ Career Growth Opportunities

/ Our Global IT Organization
Collaborates Across the U.S.,
Canada, Europe and Australia

Calling all my IT friends! We're looking for talented IT security professionals who can help deliver innovative solutions that:  help ...see more

- *IT > L&D > R&D > M&A > D&I*  *LA*
- *Talented professionals*  *Talented staff - Talented students.....*
- *Deliver solutions*  *Deliver feedback - Deliver results.....*
- *Career Growth Opportunities*

 *Career Path*



Laura Feeley • 1st



Senior Manager, **Campus Recruitment** at
The TJX Companies, Inc.
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If you are looking to join a dynamic group of early-in-career talent acquisition rockstars, we have the role for you. Come **#discoverdifferent** at **The TJX Companies, Inc.**, and join my team!

Campus Recruiter

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Campus Recruiter

If you are looking to join a dynamic group of early-in-career talent acquisition rockstars, we have the role for you. Come **#discoverdifferent** at **The TJX Companies, Inc.**, and join my team!

- *Campus recruitment*
- *Early-in-career*
- *Talent Acquisition*

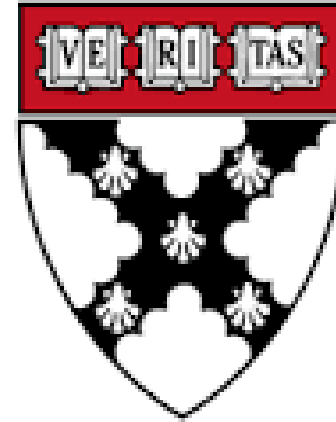


Internship

VS



Recruitment



Harvard Business Review





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As soon as a candidate accepts the job offer, make them feel welcome and included.



How to Set Up a Remote Employee for Success on Day One

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"High potential" employees get noticed because they show they can do great work on an advanced level. Here's how.



How to Get Noticed by Your Boss's Boss

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If you think you're underperforming at work, you're probably right. Here's what to do about it.



4 Reasons Talented Employees Don't Reach Their Potential

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Working with people who are different from you challenges your preconceptions and helps you grow.



Why Diverse Teams Are Smarter

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You can't simply make a decision to become a lifelong learner. You need to make learning a habit.



Make Learning a Lifelong Habit

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How to (politely) **turn down requests** for things that aren't worth your time:



9 Ways to Say No to Busywork and **Unrealistic Deadlines**

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People often blame their work anxiety on a boss, job, deadlines, or competing commitments for their time. But peers who face the same challenges do so without stress.



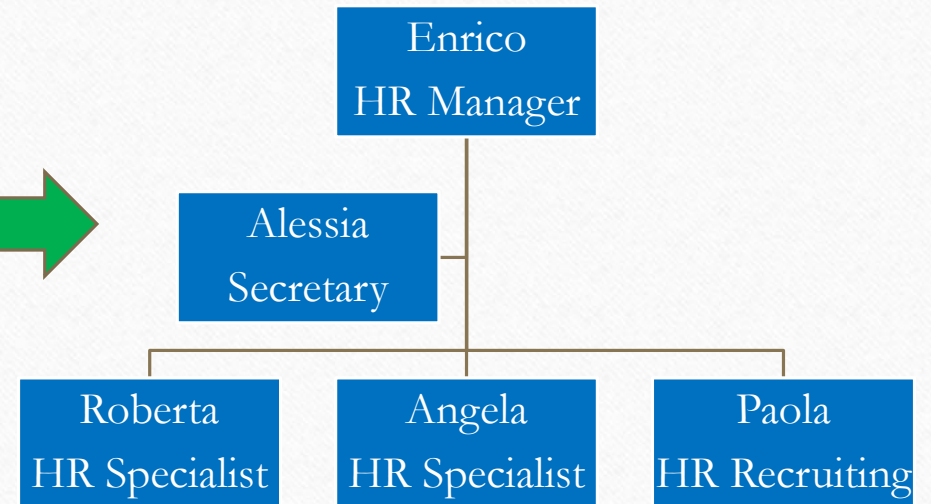
Pressure Doesn't Have to Turn into Stress

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People often blame their work anxiety on a boss, job, deadlines, or competing commitments for their time. But peers who face the same challenges do so without stress.

- *Commitment*
- *Peers*
- *Challenges*





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A study of thousands of 360-degree assessments shows that women are perceived every bit as effective as men — and higher on most leadership skills. So why are so few women holding top positions?



Research: Women Score Higher Than Men in Most Leadership Skills

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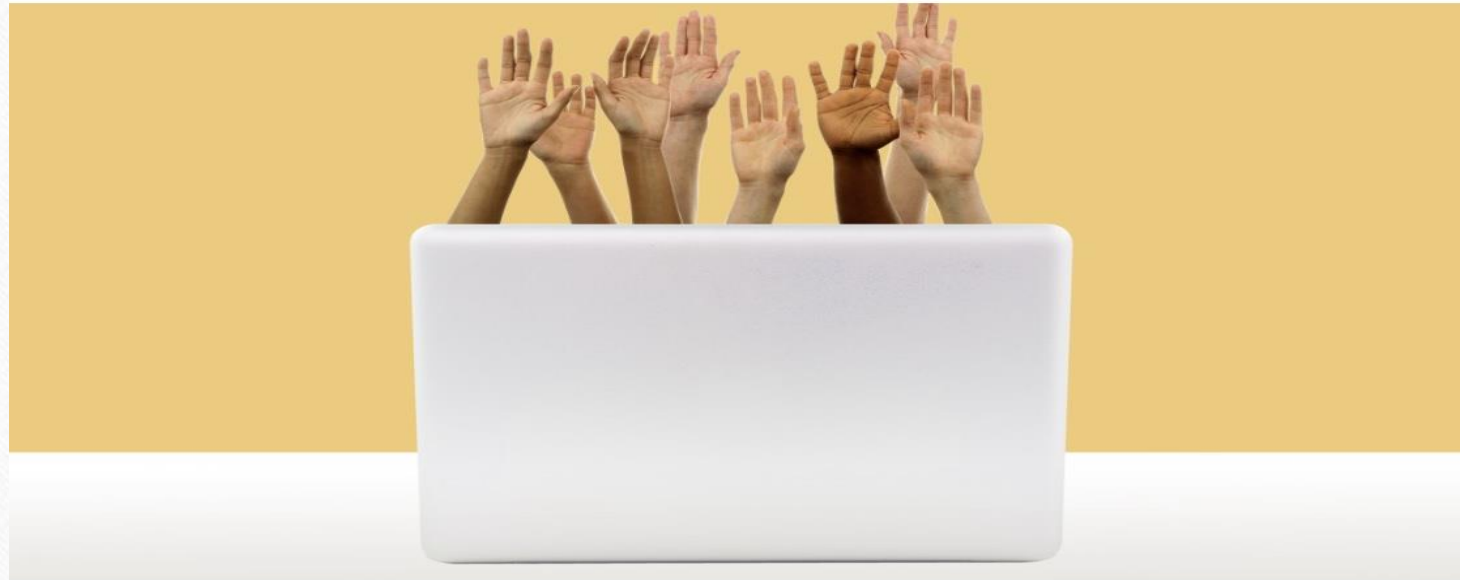
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There are four broad reasons to hold meetings: to influence others, to make decisions, to solve problems, or to strengthen relationships. ...see more



How to Get People to Actually Participate in Virtual Meetings

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Get ready for a tough conversation by gathering as many facts and numbers as you can.



4 Things to Do Before a Tough Conversation

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Powerful, high-impact feedback conversations do three things:

1. Start with openness and humility.
2. Intend to help the employee grow, rather than to show them they were wrong.
3. Invite the employee into the problem-solving process.



How to Give Tough Feedback That Helps People Grow

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High stress doesn't always lead to **burnout**. Some people can manage it better than others.



Why Some People **Get Burned Out** and Others Don't

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Burnout appears in the form of exhaustion, cynicism, and inefficacy.



When **Burnout** Is a Sign You Should Leave Your Job

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"Work smarter, not harder" is a cliché — but it can be done.



Help Your Team Do More Without Burning Out

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You don't need to have all of the "required" qualifications to apply for a job.



**You Don't Need to Meet Every Qualification to
Apply for a Job**

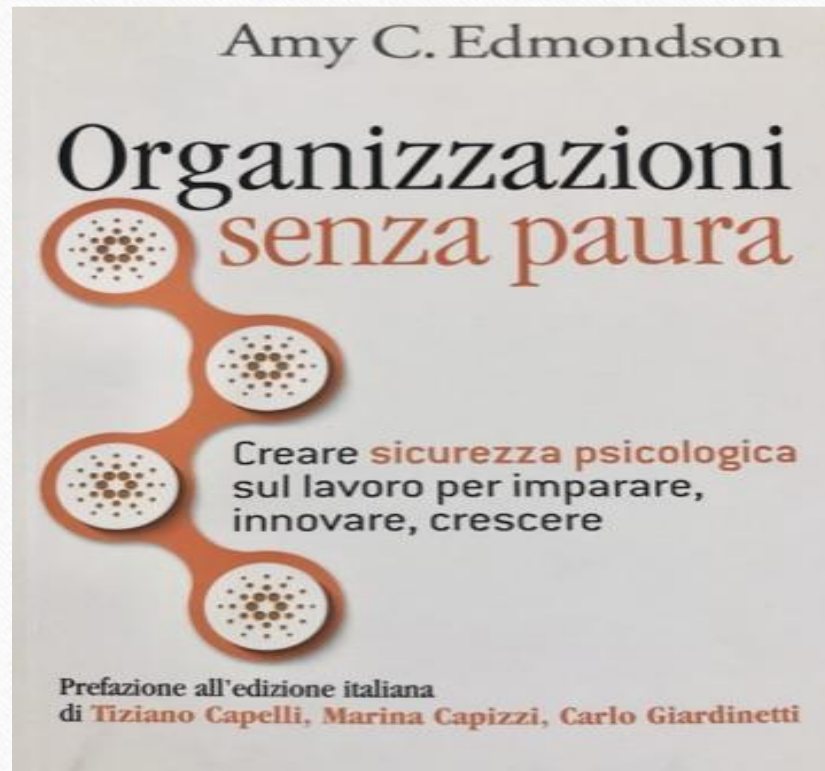
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MBO – MBWA - HCM





Psychological Safety



<https://www.linkedin.com/feed/update/urn:li:activity:6801775032063295488/>

<https://www.linkedin.com/feed/update/urn:li:activity:6800713471697678336/>



Leadership First

1,893,837 followers

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When your most passionate employees become quiet, it's a signal that something is wrong. The leader must be aware and act on this ...see more

“

The biggest concern for any organization should be when their most passionate people become quiet.